

## Careers with UFC

Since 1997, United Finance Company SAOG has strived to be the first choice finance company in Oman. We are looking for dedicated professionals who will understand and cater to our customers' long-term financial needs by providing them quick, easy, convenient and customized solutions. At UFC, you will work with a team of dynamic and performance driven professionals who are committed to live the UFC vision. We offer you a highly competitive compensation and benefits package as well as exceptional opportunities for professional and personal growth. Our initiatives are towards leading and transforming our industry. We are a financial powerhouse. Our customers do not stand still, and neither do we. We operate extensively while thinking and working with intensity. At UFC, we look to the future; we thrive on challenges, competition and change. Our efforts for continuous innovation are visible in our product & service capabilities and in the tools we use to help achieve superior business results. Mahmood Said Al Hadi-Manager—Human Resources and Admin

We want to be first for our customers, and best in our quality of services. For all this to be realized, we depend on individual, caliber and creative thinking as well as team skills. We value our professionals on the basis of their contributions and performance and their eagerness to seize opportunities across the varied range of businesses and segments of the economy we serve. HR Policy Statement: UFC treats its human resources as partners in the business. That correctly reflects the HR policy in its entirety. Omanisation Policy: The Omanisation policy of UFC is monitored by its Board of Directors. Before approval of any position for foreign labour, the Board of Directors satisfies that the required skill sets matching Omani personnel are not available. Our Omanisation policy is not based on minimum percentage required by the law or Government order; it is based on maximum Omani staff available with the required skill sets. We promise that equal opportunities are given for all candidates irrespective of their gender, religion, tribe or ethnic however keeping in mind the national objective of Omanisation. Training and Development Policy: UFC has a pre-defined career path for all its employees. The training required to achieve the milestones in the career path is identified and the skill set acquisition milestones are also pre-defined. This ensures that both the employees and the company are aware of progression of career path as planned or otherwise. [Click here to know about who can apply and other employment associated questions](#)

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